# <u>Corporate Governance Report under Regulation 27(2) of Securities Exchange</u> <u>Board of India (Listing Obligations and Disclosure Requirements) Regulations,</u> <u>2015 ("Listing Regulations")</u>

### 1. Name of Listed Entity - Genesys International Corporation Limited

### 2. Quarter Ending - March 31, 2019

# I. Composition of Board of Directors

I. Compositio	n of Board of I	Directors				
Title (Mr./Ms.)	Mr.	Mrs.	Mr.	Mr.	Mr.	Mr.
Name of the Director	Sajid Malik	Saroja Malik	Sohel Malik	Hemant Majethia	Ganapathy Vishwanatha n	Ganesh Acharya
PAN	AAMPM651 0B	AGEPM7814 Q	АКМРМ534 1С	AAFPM0518 A	ABOPV1273 F	AABPA0431 E
DIN	00400366	00400421	00987676	00400473	00400518	00702346
Category (Chairperso n /Executive/ Non- Executive/in dependent/ Nominee) <sup>&amp;</sup> Date of	Chairman & Managing Director 17.01.2000	Whole-time Director 17.08.2009	Executive Director 17.01.2000	Independent Director 29.09.2014	Independent Director 29.09.2014	Independen t Director 29.09.2014
Appointmen t in the current term /cessation						
Tenure (in years)*	-	-	-	216	230	204
No of Directorship in listed entities including this listed entity	3	3	1	2	2	3

Number of membership s in Audit/ Stakeholder Committee(s ) including this listed entity	-	3	-	2	4	5
No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity	-	-	-	-	4	2

-PAN number of any director would not be displayed on the website of Stock Exchange.

<sup>&</sup>Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen

\*to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

Name of Committee	Name of Committee Members	Category (Chairperson/Executive/ Non- Executive/independent/Nominee)*	
1. Audit Committee	I. Ganapathy Vishwanathan	Non Executive - Independent Director	
	II. Hemant Majethia	Non Executive - Independent Director	
	III. Ganesh Acharya	Non Executive - Independent Director	
2. Nomination &	I. Ganapathy Vishwanathan	Non Executive - Independent Director	
Remuneration Committee	II. Hemant Majethia	Non Executive - Independent Director	
	III. Ganesh Acharya	Non Executive - Independent Director	
3. Stakeholders	I. Ganapathy Vishwanathan	Non Executive - Independent Director	
Relationship Committee	II. Hemant Majethia	Non Executive - Independent Director	
	III. Saroja Malik	Executive – Whole Time Director	

Date(s) of meeting (if any) in the		Date(s) of Meeting (if any)		) Max	imum gap between any two	
previous quarter		in the relevant quarter		cons	consecutive (in number of days)	
November 14, 2018-		February 14, 2019			91 days	
_		March 29, 2019			43 days	
IV. Meeting of Commi	ittees					
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)		Date(s) of meeting of the committee in the previous quarter		Maximum gap between any two consecutive meetings in number of days*	
February 14, 2019 Yes		les	November 14, 2018		91 days	
* This information has giving this informatior <b>V. Related Party Tran</b>	n is optional		ven for audit co	ommittee	, for rest of the committees	
Subject				Compliance status (Yes/No/NA) refense note below		
Whether prior approval of audit committee obtained				Yes		
Whether shareholder approval obtained for material RPT				NA		
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee				NA		

Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
If status is "No" details of non-compliance may be given here.

#### VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes** 

2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015.

a. Audit Committee - Yes

b. Nomination & remuneration committee - Yes

c. Stakeholders relationship committee - Yes

d. Risk management committee (applicable to the top 500 listed entities) - N.A.

The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - Yes
 The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - Yes
 This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - Yes

Any comments/observations/advice of Board of Directors may be mentioned here:

#### **Vineet Chopra**

General Manager - Legal & Company Secretary / Compliance Officer / Managing Director / CEO

### **ANNEXURE II**

# <u>Format to be submitted by listed entity at the end of the financial year</u> <u>(for the whole of financial year)</u>

I. Disclosure on website in terms of Listing Regulations					
Item	Compliance Status (Yes/No/NA)				
Details of business	Yes				
Terms and conditions of appointment of independent dire	Yes				
Composition of various committees of board of directors		Yes			
Code of conduct of board of directors and senior manager	nent personnel	Yes			
Details of establishment of vigil mechanism/ Whistle Blow	wer policy	Yes			
Criteria of making payments to non-executive directors		Yes			
Policy on dealing with related party transactions		Yes			
Policy for determining 'material' subsidiaries		Yes			
Details of familiarization programmes imparted to indepe	endent directors	Yes			
Contact information of the designated officials of the responsible for assisting and handling investor grievance		Yes			
Email address for grievance redressal and other relevant	details	Yes			
Financial results		Yes			
Shareholding pattern		Yes			
Details of agreements entered into with the media co associates	NA				
New name and the old name of the listed entity	NA				
II Annual Affirmations					
Particulars	Regulation Number	Compliance Status (Yes/No/NA)			
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes			
Board composition	17(1)	Yes			
Meeting of Board of directors	17(2)	Yes			
Review of Compliance Reports	17(3)	Yes			
Plans for orderly succession for appointments	17(4)	Yes			
Code of Conduct	17(5)	Yes			
Fees/compensation	Yes				
Minimum Information	Yes				
Compliance Certificate	Yes				
Risk Assessment & Management	Yes				
Performance Evaluation of Independent Directors	Yes				
Composition of Audit Committee	Yes				
Meeting of Audit Committee	18(1) 18(2)	Yes			
Composition of Nomination & Remuneration committee	Yes				
Composition of Nomination & Remuneration committee Composition of Stakeholder Relationship Committee	19(1) & (2) 20(1) & (2)	Yes Yes			

Vigil Mechanism	22	Yes
	23(1),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all	23(2), (3)	Yes
Approval for material related party transactions	23(4)	NA
Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes
Maximum Directorship & Tenure	25(1) & (2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non- Executive Directors	26(4)	NA
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

#### III. Affirmations :

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. - Yes

#### Name : Vineet Chopra

Designation : General Manager - Legal & Company Secretary