## Corporate Governance Report under Regulation 27(2) of Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

- 1. Name of Listed Entity Genesys International Corporation Limited
- 2. Quarter Ending March 31, 2018

I. Composition of Board of Directors						
Title (Mr./Ms.)	Mr.	Mrs.	Mr.	Mr.	Mr.	Mr.
Name of the Director	Sajid Malik	Saroja Malik	Sohel Malik	Hemant Majethia	Ganapathy Vishwanatha n	Ganesh Acharya
PAN	AAMPM651 0B	AGEPM7814 Q	AKMPM534 1C	AAFPM0518 A	ABOPV1273 F	AABPA0431 E
DIN	00400366	00400421	00987676	00400473	00400518	00702346
Category (Chairperso n /Executive/ Non-Executi ve/independ ent/Nomine e)&	Chairman & Managing Director	Whole-time Director	Executive Director	Independent Director	Independent Director	Independen t Director
Date of Appointmen t in the current term /cessation	17.01.2000	17.08.2009	17.01.2000	29.09.2014	29.09.2014	29.09.2014
Tenure (in years)*	-	-	-	18.02 years	17.00 years	16.00 years
No of Directorship in listed entities including this listed entity	3	3	1	2	2	3

Number of membership s in Audit/ Stakeholder Committee(s ) including this listed entity	-	2	-	2	4	5
No of post of Chairperson in Audit/Stakeholder Committee held in listed entities including this listed entity	-	-	-	-	4	2

<sup>-</sup>PAN number of any director would not be displayed on the website of Stock Exchange.

<sup>\*</sup>to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

II. Composition of Committees					
Name of Committee	Name of Committee Members	Category (Chairperson/Executive/ Non-Executive/independent/Nomin ee)*			
1. Audit Committee	I. Ganapathy Vishwanathan II. Hemant Majethia III. Ganesh Acharya	Non- Executive Independent Director			
2. Nomination & Remuneration Committee	I. Ganapathy Vishwanathan II. Hemant Majethia III. Ganesh Acharya	Non- Executive Independent Director			
3. Stakeholders Relationship Committee	I. Ganapathy Vishwanathan II. Hemant Majethia III. Vineet Chopra	Independent Directors Member			

<sup>\*</sup>Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen

<sup>&</sup>amp;Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen

# Date(s) of meeting (if any) in the previous quarter November 08, 2017 November 21, 2017 Date(s) of Meeting (if any) in the relevant quarter Date(s) of Meeting (if any) maximum gap between any two consecutive (in number of days) 12 days 84 days

#### IV. Meeting of Committees

	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days*
February 14, 2018	Yes	November 21, 2017	84 days

<sup>\*</sup> This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional

#### **V. Related Party Transactions**

Subject	Compliance status (Yes/No/NA) refer note below
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	NA
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA

#### Note

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be given here.

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. **Yes**
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015.
- a. Audit Committee Yes
- b. Nomination & remuneration committee Yes
- c. Stakeholders relationship committee Yes
- d. Risk management committee (applicable to the top 100 listed entities) N.A.
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. **Yes**
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. **Yes** 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. **Yes**

Any comments/observations/advice of Board of Directors may be mentioned here:

#### **Vineet Chopra**

General Manager - Legal & Company Secretary / Compliance Officer / Managing Director / CEO

### Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

Item	Compliance Status (Yes/No/NA)	
Details of business	Yes	
Terms and conditions of appointment of independent dire	ectors	Yes
Composition of various committees of board of directors		Yes
Code of conduct of board of directors and senior managen	nent personnel	Yes
Details of establishment of vigil mechanism/ Whistle Blov	wer policy	Yes
Criteria of making payments to non-executive directors	-	Yes
Policy on dealing with related party transactions		Yes
Policy for determining 'material' subsidiaries		Yes
Details of familiarization programmes imparted to indepe	endent directors	Yes
Contact information of the designated officials of the responsible for assisting and handling investor grievance	Yes	
Email address for grievance redressal and other relevant		Yes
Financial results		Yes
Shareholding pattern	Yes	
Details of agreements entered into with the media co	NA	
New name and the old name of the listed entity	NA	
Annual Affirmations		
Particulars	Regulation Number	Compliance Status (Yes/No/NA)
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
	17(1)	Yes
Meeting of Board of directors	17(2)	Yes
	17(3)	Yes
• •		
Plans for orderly succession for appointments	[17(4)]	Yes
	17(4) 17(5)	Yes Yes
Code of Conduct	17(5)	
Code of Conduct Fees/compensation	17(5) 17(6)	Yes Yes
Code of Conduct Fees/compensation Minimum Information	17(5) 17(6) 17(7)	Yes
Code of Conduct Fees/compensation Minimum Information Compliance Certificate	17(5) 17(6) 17(7) 17(8)	Yes Yes Yes Yes
Code of Conduct Fees/compensation Minimum Information Compliance Certificate Risk Assessment & Management	17(5) 17(6) 17(7) 17(8) 17(9)	Yes Yes Yes Yes
Code of Conduct Fees/compensation Minimum Information Compliance Certificate Risk Assessment & Management Performance Evaluation of Independent Directors	17(5) 17(6) 17(7) 17(8) 17(9) 17(10)	Yes Yes Yes Yes Yes Yes Yes
Code of Conduct Fees/compensation Minimum Information Compliance Certificate Risk Assessment & Management Performance Evaluation of Independent Directors Composition of Audit Committee	17(5) 17(6) 17(7) 17(8) 17(9) 17(10) 18(1)	Yes Yes Yes Yes Yes Yes Yes Yes
Code of Conduct Fees/compensation Minimum Information Compliance Certificate Risk Assessment & Management Performance Evaluation of Independent Directors Composition of Audit Committee Meeting of Audit Committee	17(5) 17(6) 17(7) 17(8) 17(9) 17(10) 18(1) 18(2)	Yes
Code of Conduct Fees/compensation Minimum Information Compliance Certificate Risk Assessment & Management Performance Evaluation of Independent Directors Composition of Audit Committee Meeting of Audit Committee Composition of Nomination & Remuneration committee	17(5) 17(6) 17(7) 17(8) 17(9) 17(10) 18(1)	Yes Yes Yes Yes Yes Yes Yes Yes

Vigil Mechanism	22	Yes
Policy for Related Party Transaction	23(1),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	NA
Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes
Maximum Directorship & Tenure	25(1) & (2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non- Executive Directors	26(4)	NA
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

#### III. Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. - Yes

Name: Vineet Chopra

**Designation : General Manager - Legal & Company Secretary**